

ANTIGO, WI County seat of Langlade County Three hours northwest of Milwaukee One and one half hours west of Green Bay Population of 8,004 One high oschool / one middle school Three elementary schools Two private schools



ANTIGO HIGH SCHOOL

- 808 students
- Built in 1994
- Multiple athletics and activities
- · Large campus with separate aquatic center
- Tennis, football practice area, track and field all on campus

LOCATION

- Antigo High School, located at 1900 10th Avenue
- · Located on the outskirts of city limits, southwest corner
- Residential housing to the east of the school
- Farm fields around the school on the north, west and south side.

ANTIGO HIGH SCHOOL

SCHOOL DANCE PROTOCOL

- Homecoming, Winter Ball, Prom
- Student Council and Class Advisors serve as chaperones
- One administrator assigned -
- Focus on safe environment at dances, student intoxication or drug use has become a non-issue
- · Visitor Dance Forms Required
 - All visitor dance forms are reviewed by School Liaison Officer
- · Students are made aware that once they leave the dance they may not
- · Decline in student attendance at dances in recent years

ANTIGO HIGH SCHOOL PROM 2016

- Prom was held on April 23, 2016 in the field house / gymnasium. Several hundred students and families attended the ceremony
- All normal dance protocol were followed
- · Students begin to arrive as early as 6:30 pm
- Grand March is scheduled for 8 PM, a large number of spectators arrive to watch the grand march.
- Once the dance begins and students are having a good time the school administration will turn over the supervision to the student council
- The dance is scheduled to end at 11:30 to avoid student drivers being on the road after midnight.

SUSPECT

- 2014 Antigo High School Alumnus
- High School band member
- · Lived with his Mother in Antigo
- · No issues while attending school
- Assisted in the band and art rooms after graduation up until the time of the incident



		Cī	

- Recently broke up with his girlfriend just prior to the incident
- Ex-girlfriend intended on going to prom with her new boyfriend
- Had an interest in guns and purchased an SKS rifle and ammo for target practicing.

SUSPECTS ACTIVITIES THAT DAY

- April 23, 2016 the went hiking with mother.
- They got lost while hiking and arrived home late.
- · Went to his room and his mother went to bed.
- Conceals his SKS rifle in a guitar case. Fills his pockets with ammo.
- Rides his bicycle towards the Antigo High School.
- Leaves his bike and guitar case in a grassy area on the far east grounds of the High School and runs through the parking lot to the High School Office door entrance.
- His approach to the High School building is caught on video.



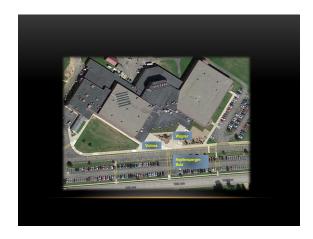




POLICE DEPARTMENT ACTIVITY ON THE DAY OF THE EVENT

- Officers Andrew Hopfensperger, Officer Ryan Bula and K9 Natscho are directed to patrol the High School while prom was in session.
- Hopfensperger, Bula, and Natscho ride together in Bula's Squad to the High School and arrive just before 11:00 p.m.

WAGNER'S APPROACH WAGNER'S APPR



POLICE DEPAR THE EVENT CO		ITY ON THE DAY OF
	: -111.	

THE SHOOTING

- Officer Hopfensperger is near the front of the High School and hears what he believes are firecrackers.
- Hopfensperger's view was obstructed by the music trailer.
- As Hopfensperger came around the trailer, he observed four students on the side in front of the school, screaming for help.

THE SHOOTING

- Officer Hopfensperger then observed Wagner with his rifle up to his shoulder approaching the four students.
- Officer Hopfensperger drew his weapon and ran towards Wagner, ordering him to drop his weapon.
- Wagner turned his rifle towards Hopfensperger.
- Hopfensperger fired his weapon, striking Wagner three times.



POST SHOOTING EVENTS Officer Hopfensperger renders aid to Wagner and calls for assistance. Other Officers were near by during the incident. Deputy Tom Connelly was across 10th Avenue in the student parking lot when Hopfensperger called for assistance. Connelly was the first backup Officer on the scene.



OST SHOOTING EVENTS- APRIL 23RD	
Within 45 minutes Antigo High School and District Level Administrators have been notified	
and arrive at the High School. Review of Crisis Plan	
At approximately 2:30 am the building is cleared by Police and Administration is able to enter the building.	
Administration assists Police Department and Department of Justice as they conduct their investigation	
Plans are made to meet the following morning	
OST SHOOTING EVENTS – APRIL 24 TH	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days.	
Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superintendent Designee Brian Misfeldt	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antiop Police Chief Eric Roller and	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superimbndent Designee Brian Misfeldt Police Department and School District will coordinate to ensure consistent information is	
am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superintendent Designes Brian Misfeldt Police Department and School District will coordinate to ensure consistent information is released.	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superinlandent Designee Brian Mafeld! Police Department and School District will coordinate to ensure consistent information is released. Meetings continued throughout the day to plan for return to school on April 25°	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Polico Chief Eric Roller and Superintendent Designee Brian Misfeldt Polico Department and School District will coordinate to ensure consistent information is released. Meetings continued throughout the day to plan for return to school on April 25° Security Measures	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superimendent Designee Brian Misfeldt Police Department and School District will coordinate to ensure consistent information is released. Meetings continued throughout the day to plan for return to school on April 25° Security Measures Handling of Media Counselors/Clergy Administrative Coverage	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superintendent Designee Brain Misfeldt Polico Department and School District will coordinate to ensure consistent information is released. Meetings continued throughout the day to plan for return to school on April 25° Security Measures Handling of Media Counselors Clergy Administrative Coverage Building Preparations/Maintenance	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superintendent Designee Brian Misfeldt Polico Department and School District will coordinate to ensure consistent information is released. Meetings continued throughout the day to plan for return to school on April 25* Scurity Measures Handling of Media Counselors/Clergy Administrative Coverage Building Preparations/Maintenance Meeting with School Counselors	
11 am - Law Enforcement and School Officials meet to discuss incident and plan for the coming days. Agreement that media request will be directed to Antigo Police Chief Eric Roller and Superintendent Designee Brain Misfeldt Polico Department and School District will coordinate to ensure consistent information is released. Meetings continued throughout the day to plan for return to school on April 25° Security Measures Handling of Media Counselors Clergy Administrative Coverage Building Preparations/Maintenance	

POST SHOOTING EVENTS – APRIL 25TH

- All buildings hold AM staff meetings
- School schedules run as normal
- Administrative and school counseling presence at each building
- Clergy and Northcentral Healthcare Staff presence at High School and Middle School
- Greeter at High School entrance
- Police presence at High School and Middle School
- Media event planned by law enforcement for 2:00 pm off school grounds
- Debriefing meeting held with staff at the end of the day

WEEK OF APRIL 25TH

- Continued to provide additional administrative support at High School
- Continued counseling support at Middle School and High School
- Daily debriefing sessions
- Lutheran Church Charities K-9 Dog Ministry
- On going collaboration between police department and school district



MEDIA ASSISTANCE

- USDA Administration connected with Joe Donovan of The Donovan Group
 - Communications firm focused no Education
 - No cost to Wisconsin School Districts Contracted through AWSA and WASDA
 - Provided guidance on timeline and media lifespan
 - Advised administration regarding media protocol
 - Provided assistance in drafting statements
 - Provided talking points

"Every story has a fuel tank."

POSITIVE TAKEAWAYS

- Positive relationship between agencies is essential
- Consistent communication
- Plan for media (onsite and phone calls)
- Release information early and often
- Return to normalcy as soon as possible
- Regular debriefing meetings
- Reinforced need for county-wide planning team
- Refer to crisis plan
- Utilize external resources
- Antigo Strong





AREAS FOR IMPROVEMENT
Ensuring all individuals are aware of communication protocol
Hard copies of crisis plan
Communication with hospital
Availability of keys for building
Establish command center

LANGLADE EMERGENCY ACTION PLANNING (LEAP)

- Consists of representatives from:
 - Langlade County Emergency Management
 - County school districts (Antigo, Elcho, White Lake)
 - Parochial schools (All Saints Catholic School, Peace Lutheran School)
 - Antigo Police Department
 - Antigo Fire Department
 - Langlade Hospital
 - · Langlade Sheriffs Office
- Monthly Meetings
- Develop consistent procedures and communication protocol
- Address safety concerns

LEAP ACTIONS TO DATE

- Coordinated camera systems to allow law enforcement access to Antigo School District cameras
- Planning for access to Elcho School District and Langlade Hospital cameras
- Created "Go Bags"
- Coordinating County-wide ALICE Training
- FOBs in every squad car

NIKITA DEEP INTERVIEW

TH			

- Antigo Police Department
- Langlade County Sheriff's Office
- Antigo Fire Department
- Merrill Police Department
- Tomahawk Police Department
- Rhinelander Police Department Lincoln County Sheriff's Office
- Medford Police Department
- Wausau Police Department
- Marathon County Sheriff's Office
- Wisconsin State Patrol

- Wisconsin Department of Natural Resources
- North Central Health Care Center
- Aspirus Langlade Hospital
- Lutheran Church Charities K-9 Dog Ministry
- Clergy and Counselors
- School Districts and Communities from around the state and nation