

Specialized Workforce Attitude Training

Accepting and Embracing Change

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What is your attitude toward change?

- Three men in a boat
 - Trap of being comfortable
 - Happy with mediocrity
- Some people create their lives. Other people react to it. But, regardless, change is inevitable, whether you choose it or not. You can choose to resist it or embrace it.
- Life is like a wheel

How does change happen

- Outside forces
 - Job description
 - New computer programs
 - New technology
 - Cell phones
 - Face Book



Going through the Chaos

- Moving
- Moses
- Security Doors

- Nothing good will come your way until you choose to move forward.



Internal Forces

- Change inside yourself
- Be an encourager not a discourager
- Begins within YOU
- Emotional deposits
- Don't get your hopes up



Misconceptions vs Reality

■ Misconception

- I could make everyone happy.
- People like change if it's done properly.
- It is enough that the leader takes care of the people.
- Good leadership makes tough calls unnecessary.

Reality

There will always be conflict.
People resist change regardless

People must be developed
Effectively.

Tough calls must always be
Made.

To make change work for you.

- Fake it until you make it
- Start focusing on what is right and not wrong
- Don't gossip or undermine change
 - DON'T BE TOXIC
- Soar with the eagles
 - Unsuccessful people focus on survival (chicken scratchers)
 - Average people focus their thinking on maintenance.
 - Successful people focus their thinking on progress
 - You NEVER see chickens and eagles soaring together
 - BE AN EAGLE!!!

